



**2026**

# **Annual Security Report and Drug Free Campus and Workplace Report**

## **Bangor Campus and Wilton Locations**

Crime statistics for calendar years 2023 2024 and 2025

*No on campus student housing*

**Publication date October 1, 2026**

[beal.edu/consumer-information](https://beal.edu/consumer-information)

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## 1 Report purpose and availability

This report contains Beal University's current campus safety and security policies and the crime statistics reported for calendar years 2023, 2024, and 2025. It covers the Bangor campus at 99 Farm Road and the Wilton location at 75 Allen Street. The two locations are treated as separate campuses for Clery Act reporting. Beal University does not provide on-campus student housing.

The report is prepared under the Jeanne Clery Campus Safety Act, the Violence Against Women Act amendments to the Clery Act, the Stop Campus Hazing Act, the Drug-Free Schools and Communities Act, the Drug-Free Workplace Act, and applicable Maine law. It is intended to help students, employees, applicants, and visitors understand how to report safety concerns, how the University responds, and what campus crime statistics have been reported.

### Annual distribution

By October 1 each year, Beal University distributes an individual notice to every enrolled student and current employee. The notice states that the report is available, briefly describes its contents, provides the exact web address, and explains how to request a paper copy. The annual notice also links to the University's [hazing-prevention module](#), [student VAWA module](#), [employee VAWA module](#), and current [Drug and Alcohol Abuse Prevention Policy](#) on the Consumer Information page. Prospective students and prospective employees receive notice of the report's availability and may request a copy. Posting the report online does not replace the required individual notice.

The current report is posted on the University's Consumer Information page: [Beal University Consumer Information page](#)

Paper copies may be requested from the Front Desk, Student Services, Human Resources, or the Office of Compliance and Accreditation at 99 Farm Road, Bangor, Maine 04401, telephone 207-307-3900.

### Report preparation

The Senior Vice President of Institutional Effectiveness and the Director of Compliance and Accreditation coordinate preparation of the report with the Chief Operating Officer, Title IX Coordinator, Student Services, Human Resources, academic leadership, Campus Security Authorities, and local law-enforcement agencies. The University classifies reported incidents using federal Clery definitions and publishes statistics for the calendar year in which an incident was reported, not necessarily the year in which it occurred.

## 2 Campus locations and Clery geography

| Campus        | Address                            | Campus phone | Primary local law enforcement                                     |
|---------------|------------------------------------|--------------|-------------------------------------------------------------------|
| Bangor campus | 99 Farm Road<br>Bangor ME 04401    | 207-307-3900 | Bangor Police Department<br>Non emergency 207-947-7382            |
| Wilton campus | 75 Allen Street<br>Wilton ME 04294 | 207-401-6075 | Franklin County Regional<br>Communications Center<br>207-778-6140 |

### Clery geography categories

Crime statistics are disclosed separately for the following geographic categories. A location is classified from ownership and control records, use patterns, and its relationship to a campus.

- On campus means buildings or property owned or controlled by Beal University within the same reasonably contiguous geographic area and used in direct support of, or in a manner related to,

educational purposes, including property within or reasonably contiguous to the area that is owned by the University but controlled by another person, frequently used by students, and supports institutional purposes.

- Noncampus building or property means a building or property owned or controlled by a student organization officially recognized by the University, or a building or property owned or controlled by the University, used in direct support of educational purposes, frequently used by students, and not within the same reasonably contiguous campus area.
- Public property means public property within the campus or immediately adjacent to and accessible from the campus, including the public sidewalk, street, and opposite sidewalk when applicable. It is not defined by a one-mile radius.

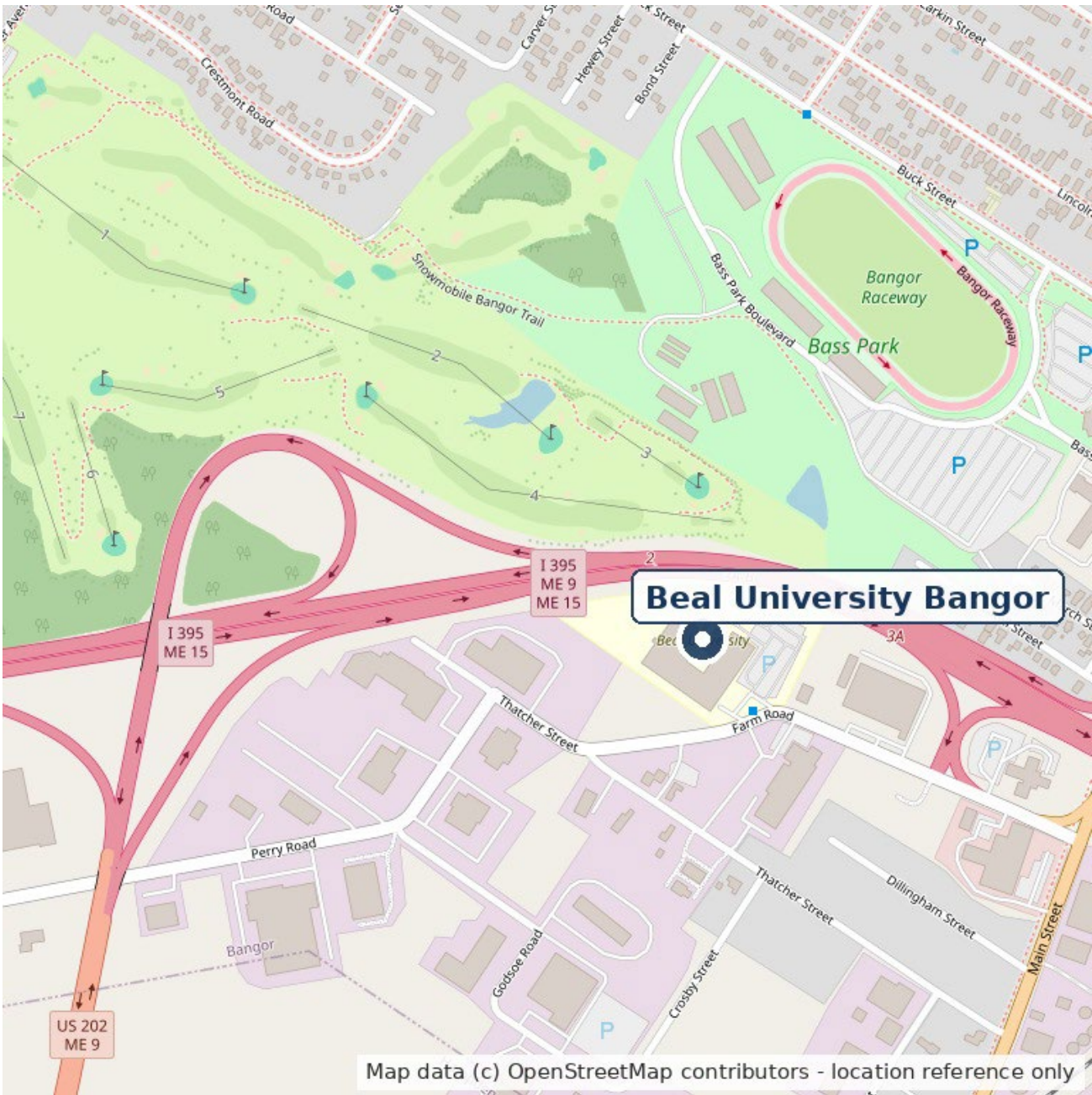
### **Clinical externship and off site learning locations**

Beal University students complete clinical placements at third-party hospital and health-care sites. Beal does not own or control space at these sites, and no clinical-site arrangement provides Beal with exclusive, dedicated, or controlled space. Consistent with the University's prior annual security reports, these clinical placements are not included as Clery noncampus property. The University reviews its agreements and off-site learning arrangements annually and will include a location if future circumstances satisfy the applicable federal ownership-or-control and frequent-use criteria.

### **Student housing and fire safety**

Beal University has no on-campus student housing. Accordingly, the institution does not publish an Annual Fire Safety Report or on-campus housing fire statistics, and the Clery missing-student notification provisions for residents of on-campus housing do not apply.

Campus location maps



Bangor campus location 99 Farm Road Bangor Maine



Wilton campus location 75 Allen Street Wilton Maine

These maps are location references and do not replace the University's approved Clery geography determination or building evacuation maps. Map data is provided by OpenStreetMap contributors.

3 Reporting crimes and emergencies

Immediate emergencies

For an immediate threat to life, health, fire safety, or campus security, call 911 first. Then notify the campus Front Desk, Wilton on-site lead when applicable, or the Chief Operating Officer or designee when it is safe to do so. Email is not an emergency reporting method.

|           |        |        |
|-----------|--------|--------|
| Situation | Bangor | Wilton |
|-----------|--------|--------|

| Situation                        | Bangor                       | Wilton                                              |
|----------------------------------|------------------------------|-----------------------------------------------------|
| Emergency police fire or medical | 911                          | 911                                                 |
| Campus contact                   | 207-307-3900                 | 207-401-6075                                        |
| Police non emergency             | 207-947-7382                 | 207-778-6140 dispatch<br>207-645-3876 police office |
| Campus address for responders    | 99 Farm Road Bangor ME 04401 | 75 Allen Street Wilton ME 04294                     |

### Campus Security Authorities

A Campus Security Authority is a person or office to whom crimes may be reported for Clery purposes because of the person's function or significant responsibility for student or campus activities. A report to a Campus Security Authority may need to be included in crime statistics and may trigger a timely-warning review even when the person reporting does not want a police investigation.

- Chief Operating Officer and Campus Emergency Coordinator
- Senior Vice President of Institutional Effectiveness and Director of Compliance and Accreditation
- Director of Human Resources and Title IX Coordinator
- Director of Student Services and designated Student Services personnel
- Bangor Front Desk personnel and Wilton reception or on-site personnel responsible for access or incident reporting
- Academic deans, program directors, and clinical or externship coordinators with significant responsibility for student activities
- Faculty or staff serving as an advisor to a student group or assigned responsibility for an organized student activity
- Career Services, Admissions, or other personnel only when their assigned duties give them significant responsibility for student or campus activities or Beal specifically designates them as a reporting contact
- Wilton on-site lead and site representative

Teaching a class, standing alone, does not make every faculty member a Campus Security Authority. The designation depends on the employee's assigned responsibilities or Beal's decision to identify that title as a reporting contact. The University maintains the current role-based roster and provides reporting instructions to designated Campus Security Authorities.

Campus Security Authorities must promptly forward the known facts of a report to the Office of Compliance and Accreditation or the Chief Operating Officer. They do not investigate or decide whether a crime occurred. Reports should include the date reported, date and location of the incident if known, a brief description, the reporting source, and whether police were contacted. Personally identifying information is not included in the public statistical tables.

### Voluntary confidential reporting and privacy

A person may request that identifying information be limited or may make a report without seeking disciplinary or criminal action. Beal University will respect privacy and limit information to those who need it to respond, but it cannot promise absolute confidentiality when safety, law, Title IX, or Clery obligations require action. Public crime statistics, timely warnings, and other public records do not identify victims. Pastoral and professional counselors, when acting in that capacity, are not Campus Security Authorities under federal rules; they are encouraged, when appropriate, to advise people they counsel about voluntary reporting options.

## How the annual statistics are compiled

1. 1. Collect incident information reported during the calendar year to Campus Security Authorities, the Title IX Coordinator, Student Services, Human Resources, and other designated offices.
2. Make a reasonable good-faith request to local law-enforcement agencies for statistics covering each campus's Clery geography.
3. Review clinical and other off-site locations for qualifying noncampus property and request data from the agencies with jurisdiction when applicable.
4. Classify each report using federal definitions, avoid double counting, record the report in the year received, and retain documentation supporting the classification.
5. Include all reports that meet the geographic and crime-definition requirements. Only sworn or commissioned law-enforcement personnel may formally unfound a report for Clery purposes.
6. Reconcile the final tables to the Department of Education Campus Safety and Security Survey submission for each campus.

## 4 Campus security and law enforcement

Beal University does not operate a campus police department or campus security department and does not employ law-enforcement or campus-security personnel. University personnel do not have police arrest authority. Bangor Police Department, Wilton Police Department, Franklin County Regional Communications Center, county agencies, Maine State Police, fire departments, emergency medical services, and other public agencies provide law-enforcement and emergency response within their jurisdictions.

Because the University does not maintain a campus police or campus security department, the federal daily crime-log requirement does not apply. Beal nevertheless maintains internal incident records to support response, trend review, annual statistical compilation, and other legal or policy obligations.

The University maintains working relationships with local public-safety agencies through emergency planning, incident response, safety education, and annual requests for Clery crime statistics. Beal personnel assist public-safety officials by providing campus access, rosters, building information, known hazards, and other information needed for response. Public-safety officials direct tactical emergency operations and criminal investigations.

Students and employees are encouraged to accurately and promptly report crimes to the appropriate police agency when a victim elects to report or is unable to report. University officials will help a person contact law enforcement if requested. The University may also conduct an administrative investigation under its policies, independent of a criminal investigation.

Beal University does not recognize or maintain off-campus student organizations with off-campus housing. The University nevertheless evaluates any report involving a student organization or University activity for applicable Clery, conduct, Title IX, and hazing obligations.

## 5 Timely warnings

When Beal University receives information about a Clery-reportable crime that occurred within Clery geography and may present a serious or continuing threat to students or employees, the University evaluates the need for a timely warning. The warning is issued as soon as pertinent information is available and is intended to help members of the campus community protect themselves and prevent similar crimes.

### Decision and content

The Senior Vice President of Institutional Effectiveness, Chief Operating Officer, President or designee, Title IX Coordinator, and other appropriate officials evaluate the nature of the crime, whether the threat is

serious or continuing, the information available, the risk to the community, and law-enforcement or victim-safety considerations. A warning may withhold names and identifying details and may be delayed or limited only when disclosure would compromise safety, an investigation, response, or evidence.

A timely warning may describe the reported offense, general location and time frame, known safety information, steps community members can take, and how to report information. It does not identify a victim. Distribution may include email, text messaging through STARS or another notification system, Canvas or learning-management announcements, website or social-media posts, postings, and direct classroom or office notification. The University retains the warning and distribution record.

## 6 Emergency response and evacuation

### Emergency notification

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus, Beal University will, without delay and taking community safety into account, determine the content of the notification and initiate the notification system. Notification may be withheld only when, in the professional judgment of responsible authorities, it would compromise efforts to assist a victim, contain or respond to the emergency, or otherwise mitigate the emergency.

| Decision                     | Responsible roles                                                                                       | Record retained                                                        |
|------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| Confirm the emergency        | COO public safety Facilities IT program leadership Front Desk or on-site leadership as applicable       | Incident report caller notes public-safety communication or system log |
| Select the affected audience | COO with President academic leadership Institutional Effectiveness Student Services IT or public safety | Notification decision record                                           |
| Determine content            | COO or designee with IT or communications support                                                       | Copy of message                                                        |
| Initiate notification        | COO or designee IT Front Desk on-site staff Student Services and academic leadership                    | Email text Canvas website or other distribution log                    |
| Issue follow-up or all clear | COO or designee with public safety and University leadership                                            | Follow-up communications                                               |

### Notification methods and larger community

Depending on the incident and available systems, Beal may use alarms, plain-language announcements, Beal email accounts, text messaging through STARS, Canvas or other learning-management announcements, phone calls or voicemail, website or social-media updates, entrance postings, and direct notification by faculty, supervisors, Front Desk personnel, on-site staff, or wardens. The COO or President's designee coordinates information for the larger community and media, including communication with public-safety agencies.

### Evacuation shelter and lockdown

Anyone discovering fire, smoke, a weapon, serious injury, gas odor, hazardous release, or another immediate danger should call 911, activate an alarm when appropriate, warn people nearby using plain language, and follow the safest protective action. Students, employees, and visitors must follow instructions to evacuate, shelter in place, lock down, secure in place, avoid an area, or relocate. No one may re-enter until public-safety officials or the University's authorized coordinator gives the all clear.

| Campus | Primary exterior assembly area                                                                                                                                  |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bangor | Far back right-hand corner of the school parking lot. Remain clear of entrances fire lanes hydrants apparatus and responder work areas.                         |
| Wilton | Back left corner of the downhill parking lot on the rear side of the building near the dumpster. Use another responder-directed location if the area is unsafe. |

### Annual tests and documentation

Beal University tests its emergency response and evacuation procedures at least once each calendar year. Tests may be announced or unannounced. At least one annual test is accompanied by publication of the emergency procedures. For every test, the University documents the exercise description, date, time, whether it was announced or unannounced, participating areas, observations, corrective actions, and responsible persons. After-action findings are used to update plans, training, maps, signage, communications, and facility practices.

[Bangor Emergency Response Plan](#)

[Wilton Emergency Response Plan](#)

## 7 Facilities security maintenance and prevention

### Access and maintenance

- Campus access is limited to students, employees, authorized visitors, vendors, and contractors with legitimate University business. Visitors check in through the appropriate reception or office process.
- Exterior doors, keys, access controls, alarms, lighting, emergency lighting, exits, walkways, parking areas, and life-safety systems are inspected and maintained. Hazards, failed locks, damaged doors, poor lighting, blocked exits, or suspicious conditions should be reported promptly to the Front Desk, Facilities, the Wilton on-site lead, or the COO.
- Unauthorized persons may be asked to leave and law enforcement may be contacted. Doors must not be propped open or used to permit unauthorized entry.
- Only authorized vehicles may use designated parking areas. Personal property should be secured and valuables should not be left visible in vehicles.
- Facilities and instructional leadership maintain program-specific controls for welding, laboratories, sharps, biohazards, compressed gas, chemicals, electrical equipment, and other specialized hazards.

### Crime prevention and awareness

Students receive campus safety and emergency information during orientation and through University communications. Employees receive information during onboarding and periodic training. Ongoing communications may address personal safety, reporting, access control, emergency procedures, sexual violence prevention, hazing prevention, alcohol and drug risks, and bystander intervention.

- Report suspicious behavior, threats, damaged locks, unsafe lighting, and hazards promptly.
- Use well-lighted routes, travel with others when practical, and remain aware of surroundings.
- Do not leave personal property unattended and do not share keys, credentials, or access information.
- Do not intervene physically in a dangerous situation. Call 911, move to safety, and provide accurate information to responders.
- Follow University alerts and public-safety directions during emergencies.

## 8 Dating violence domestic violence sexual assault and stalking

Beal University prohibits dating violence, domestic violence, sexual assault, stalking, sex-based harassment, discrimination, and retaliation. These prohibitions apply to students, employees, and third parties as described in University policy. Reports are addressed through the process that applies to the conduct and the University's jurisdiction, while Clery reporting and safety obligations are evaluated independently.

### Definitions

Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The relationship is evaluated from the reporting person's statement and the length, type, and frequency of interaction. It includes sexual or physical abuse and threats of such abuse, but excludes acts classified as domestic violence.

Domestic violence is a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner, a person who shares a child with the victim, a person who is or was cohabiting with the victim as a spouse or intimate partner, a person similarly situated to a spouse under Maine law, or another person protected by Maine domestic or family violence law.

Sexual assault means an offense that meets the federal definition of rape, fondling, incest, or statutory rape. Beal policy also describes sexual assault as physical sexual activity without consent or when the other person is unable to consent, including conduct involving force, threats, intimidation, intoxication or incapacitation.

Stalking is a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or to suffer substantial emotional distress. Under Maine law, stalking also includes specified intentional or knowing courses of conduct that would cause a reasonable person serious inconvenience, emotional distress, fear of injury or death, or fear of property or animal harm.

Consent under Maine law is a word or action indicating a freely given agreement. Beal policy defines consent as informed, voluntary, affirmative, unambiguous, conscious, ongoing, and revocable. Consent cannot be obtained by coercion, force, threats, or intimidation. Consent to one act is not consent to another, and withdrawal of consent requires sexual activity to stop immediately. A person who is incapacitated cannot consent.

Maine law defines dating partners as people currently or formerly dating, whether or not they are or were sexual partners. Maine domestic-violence offenses apply when the victim is a qualifying family or household member or dating partner. The current Maine statutory language controls if it differs from this summary.

### Prevention and awareness programs

Beal provides the [Student Sexual Misconduct Prevention and Response training](#) to incoming students through virtual orientation and the [Employee Sexual Misconduct Prevention training](#) to new employees through onboarding. The University re-administers the applicable training annually through the Annual Security Report notification email, which contains the report and direct course links. Additional campus communications reinforce prohibited conduct, Maine definitions and consent, reporting and support options, safe bystander intervention, and risk reduction without blaming victims.

### Bystander intervention

- Recognize warning signs, coercion, isolation, escalating conflict, stalking behavior, incapacitation, or a person who cannot freely consent.
- Choose a safe response: directly interrupt, create a distraction, ask another person for help, contact a trusted University official, or call 911. Do not put yourself or others in danger.

- Check in privately with the person who may be at risk, listen without judgment, offer choices, and connect the person with support.
- Document or preserve information only when safe and lawful. Do not share images, rumors, or identifying details.

### **Risk reduction**

No action by a victim causes or excuses violence. Risk-reduction information is offered only to support choice and safety. Trust your instincts, communicate boundaries, plan transportation, stay connected with trusted people, safeguard drinks, avoid isolation when a situation feels unsafe, and seek help early. People initiating sexual activity are responsible for obtaining and maintaining consent and stopping immediately when consent is absent or withdrawn.

### **What to do after an incident**

1. Move to a safe place and call 911 if there is immediate danger or a need for emergency medical help.
2. Seek medical care promptly. A Sexual Assault Forensic Examiner can provide trauma-informed care and a medical forensic examination. A person may seek care even if undecided about reporting to police.
3. Preserve evidence when possible. Avoid bathing, showering, brushing teeth, eating, drinking, changing clothes, cleaning the location, or deleting messages. If clothing has been changed, place each item in a separate paper bag. Save texts, emails, social-media messages, photographs, call records, and other electronic evidence.
4. Write down what happened while details are fresh, including dates, times, locations, witnesses, and communications. Keep protection orders and related records.
5. Contact the Title IX Coordinator, Student Services, Human Resources, or another Campus Security Authority for support and reporting options.

### **Reporting and law enforcement options**

A victim may notify local law enforcement and University officials, ask the University to assist in contacting law enforcement, or decline to notify law enforcement. Declining a police report does not prevent a person from requesting supportive measures or making a University report. The University may need to act when necessary to address safety or legal obligations and will explain that decision when permitted.

### **Protection confidentiality and accommodations**

Publicly available records and Clery disclosures do not include personally identifying information about a victim. The University keeps accommodations and protective measures confidential to the extent confidentiality does not impair its ability to provide them. Information is shared only as needed for safety, process, support, or legal obligations.

Upon a report, Beal provides the individual with the [Written Notice of Rights and Options](#) and information about available counseling, health, mental-health, victim-advocacy, legal, visa and immigration, student financial-aid, and other services. When requested and reasonably available, the University may change academic, working, transportation, or access arrangements and may issue institutional no-contact directives or other protective measures regardless of whether the victim reports to police. Because Beal has no student housing, living-arrangement changes are generally not applicable.

### **Orders of protection**

Beal University will provide information about lawful protection, restraining, and no-contact orders and will honor and assist with implementation of valid orders as required by law. A person should provide a copy to the Title IX Coordinator or COO and call 911 if an order is violated or immediate danger exists.

## Institutional grievance and disciplinary procedures

The Title IX Coordinator receives reports and formal complaints, offers supportive measures, gives notice of allegations, determines whether emergency removal is warranted, and assigns an impartial investigator. The respondent is presumed not responsible until the conclusion of the process. The University bears the burden of gathering evidence and proof.

The complainant and respondent may each have an advisor of choice at related meetings and proceedings. Parties receive the directly related evidence and investigative report and at least ten days to review and respond. Investigations are generally completed within 30 days, but may be extended for good cause based on matters such as complexity or witness availability. When a hearing is required, the parties receive at least ten days' advance notice and equal opportunities to present evidence and witnesses and to have advisors present, subject to equal rules for advisor participation.

An impartial adjudicator applies the preponderance of the evidence standard and issues written findings, rationale, credibility determinations, sanctions, and remedies. The process is prompt, fair, and impartial and is conducted by officials trained annually on dating violence, domestic violence, sexual assault, stalking, and fair process. Both parties receive simultaneous written notice of the result, available appeal procedures, changes to the result, and when the result becomes final.

A party may request an appeal to the Chief Operating Officer within three days after receiving the final determination based on a procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of the hearing, or a conflict of interest affecting the outcome. Potential student sanctions include educational or corrective measures, probation, suspension, or dismissal. Employee discipline may include corrective action up to and including termination. Remedies and protective measures may include schedule or access changes, academic or workplace support, safety planning, escorts or communication restrictions when available, and institutional no-contact directives.

Retaliation against a person for reporting, participating, assisting, or declining to participate in a process is prohibited. Good-faith reports are protected even when an investigation does not substantiate the allegation.

[Beal University Title IX Policy](#)

## 9 Hazing policy prevention and transparency

### Prohibition and scope

Beal University prohibits hazing by any student, employee, faculty member, individual, student organization, group, or club. The prohibition applies on and off campus, to recognized and unrecognized student organizations, and regardless of a person's willingness to participate. Consent to hazing is not a defense. Retaliation for reporting or participating in a hazing process is prohibited.

### Federal and institutional definition

Hazing means an intentional, knowing, or reckless act committed by a person, individually or with others, against another person in connection with initiation into, affiliation with, or maintenance of membership in a student organization, when the act causes or creates a risk above the reasonable risks of participation in the institution or organization of physical or psychological injury. A student organization includes any organization in which two or more members are Beal students, whether or not the organization is established or recognized by the University.

Hazing includes, but is not limited to:

- Whipping, beating, striking, electronic shocking, placing harmful substances on a person, or similar conduct.

- Causing or coercing sleep deprivation, exposure to the elements, confinement, extreme exercise, or other dangerous physical activity.
- Causing or coercing consumption of food, liquid, alcohol, drugs, or other substances.
- Causing or coercing sexual acts, nudity, humiliation, degradation, servitude, or conduct intended to intimidate or isolate.
- Threatening conduct that places a person in reasonable fear of bodily harm.
- Any activity involving or requiring a violation of federal, state, tribal, or local criminal law.

## **Maine law**

Maine law defines injurious hazing as an action or situation, including harassing behavior, that recklessly or intentionally endangers the mental or physical health of school personnel or a student, or an activity expected as a condition of joining or maintaining group membership that humiliates, degrades, abuses, or endangers the student, regardless of willingness to participate. Maine requires postsecondary institutions to prohibit injurious hazing by affiliated students, faculty, groups, or organizations on or off campus; establish sanctions; assign administrative responsibility and an appeal process; distribute the rules to students; and include the rules in affiliated organizations' bylaws. See 20-A M.R.S. section 10004.

## **Reporting hazing**

Anyone who experiences, witnesses, or learns of possible hazing should report promptly to the Title IX Coordinator, Student Services, Human Resources, COO, Office of Compliance and Accreditation, Wilton on-site lead, any Campus Security Authority, or local law enforcement. Call 911 for injury, immediate danger, coercion, weapons, threats, forced consumption, or other urgent circumstances. A report should include the organization or group, persons involved, date, location, description, witnesses, injuries, alcohol or drugs, electronic communications, and available evidence.

## **Investigation and enforcement**

1. The receiving official promptly documents the report, addresses immediate safety and medical needs, and routes the matter to the COO and appropriate conduct, Title IX, Human Resources, or compliance official.
2. Potential criminal conduct or immediate danger may be referred to law enforcement. The University may proceed with an administrative review independent of a criminal matter.
3. An investigator without a conflict of interest gathers relevant information, interviews available witnesses, reviews records and electronic evidence, and gives the individuals or organization a fair opportunity to respond.
4. The designated decision-maker applies the procedure and evidentiary standard in the applicable Student Code of Conduct, employee policy, Title IX policy, or other governing process and issues findings and sanctions when warranted.
5. Possible individual sanctions include education, loss of privileges, probation, suspension, dismissal, or termination. An organization may lose recognition, permission to operate, campus access, or other benefits. Civil or criminal consequences may also apply.
6. Appeals are handled through the appeal procedure governing the underlying student, employee, or organizational conduct case.

## **Campus wide hazing prevention and awareness**

Beal's research-informed campus-wide hazing prevention program is designed to reach students, staff, and faculty. Its central component is an annual [Articulate Rise module](#) distributed through the Annual Security Report notification email. The email contains the report and a direct link to the module. The University retains the dated distribution notice and the module version and retains completion or assessment records when generated by the delivery platform. The module explains the federal, Maine,

and University definitions; examples and warning signs; how to report; investigation and sanctions; retaliation protections; emergency response; and the difference between an ASR hazing statistic and a Campus Hazing Transparency Report finding.

Primary prevention emphasizes ethical leadership, respect, voluntary participation, safe team building, and group cohesion without coercion. Skill building includes recognizing power imbalances and escalating conduct, setting and respecting boundaries, planning inclusive activities, checking in with isolated or vulnerable participants, and using safe bystander options such as direct intervention, distraction, delegation, delay, documentation when safe and lawful, and calling for emergency help. Program design is informed by the public-health-oriented Hazing Prevention Framework developed from research by Elizabeth Allan and colleagues. The University reviews completion data, assessment results, reports, and program feedback to improve prevention activities.

### **Campus Hazing Transparency Report**

The Campus Hazing Transparency Report is separate from the annual aggregate hazing statistics in this report. The transparency report identifies findings of responsibility involving an established or recognized student organization and includes the information required by federal law without personally identifying information. Beal's report states that there were no findings of responsibility from July 1, 2025 through September 28, 2026. The University updates and posts the report as required when a finding occurs and maintains the current version on the Consumer Information page.

[Beal University Consumer Information page and current Hazing Transparency Report](#)

## **10 Sex offender registry information**

Information concerning registered sex offenders in Maine is available through the Maine State Police Sex Offender Registry. The registry may be searched by name, town, or ZIP code. Registry information is provided by the State and should not be used to threaten, intimidate, or harass any person.

[Maine State Police resources and Sex Offender Registry](#)

## **11 Crime statistics for 2023 2024 and 2025**

The following tables disclose reports made to Campus Security Authorities or local law-enforcement agencies for the three most recent calendar years. A report is counted in the year it was reported. The 2023 and 2024 figures carry forward the prior published report. Beal University reports zero Clery crimes, arrests, disciplinary referrals, and unfounded reports for both campuses in 2025. All designated Campus Security Authorities reported zero incidents for 2025, and the University's internal incident-record review found no entries for either campus. The complete, final law-enforcement responses to the University's August 2026 requests also reported no applicable statistics: the Bangor Police Department found nothing applicable for the requested campus geography, and the Wilton Police Department reported no crime statistics for Allen Street or near the Wilton campus for January 1 through December 31, 2025.

Hazing statistics were first required for incidents reported beginning January 1, 2025. Accordingly, 2023 and 2024 are shown as N/A for hazing, and 2025 is shown as zero. There are no on-campus student-housing columns because Beal University has no on-campus student housing.

## Bangor campus statistics

### On campus

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Noncampus building or property**

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Public property**

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Hate crimes and unfounded reports**

No hate crimes were reported in 2023, 2024, or 2025 in the on-campus, noncampus, or public-property categories. Therefore there are no hate-crime entries by offense or by bias based on race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability.

| Campus total                               | 2023 | 2024 | 2025 |
|--------------------------------------------|------|------|------|
| Hate crimes                                | 0    | 0    | 0    |
| Crime reports unfounded by law enforcement | 0    | 0    | 0    |

## Wilton campus statistics

### On campus

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Noncampus building or property**

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Public property**

| Crime category                                    | 2023 | 2024 | 2025 |
|---------------------------------------------------|------|------|------|
| Murder and nonnegligent manslaughter              | 0    | 0    | 0    |
| Negligent manslaughter                            | 0    | 0    | 0    |
| Rape                                              | 0    | 0    | 0    |
| Fondling                                          | 0    | 0    | 0    |
| Incest                                            | 0    | 0    | 0    |
| Statutory rape                                    | 0    | 0    | 0    |
| Robbery                                           | 0    | 0    | 0    |
| Aggravated assault                                | 0    | 0    | 0    |
| Burglary                                          | 0    | 0    | 0    |
| Motor vehicle theft                               | 0    | 0    | 0    |
| Arson                                             | 0    | 0    | 0    |
| Domestic violence                                 | 0    | 0    | 0    |
| Dating violence                                   | 0    | 0    | 0    |
| Stalking                                          | 0    | 0    | 0    |
| Hazing incidents                                  | N/A  | N/A  | 0    |
| Arrests for weapons law violations                | 0    | 0    | 0    |
| Arrests for drug law violations                   | 0    | 0    | 0    |
| Arrests for liquor law violations                 | 0    | 0    | 0    |
| Disciplinary referrals for weapons law violations | 0    | 0    | 0    |
| Disciplinary referrals for drug law violations    | 0    | 0    | 0    |
| Disciplinary referrals for liquor law violations  | 0    | 0    | 0    |

**Hate crimes and unfounded reports**

No hate crimes were reported in 2023, 2024, or 2025 in the on-campus, noncampus, or public-property categories. Therefore there are no hate-crime entries by offense or by bias based on race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability.

| Campus total                               | 2023 | 2024 | 2025 |
|--------------------------------------------|------|------|------|
| Hate crimes                                | 0    | 0    | 0    |
| Crime reports unfounded by law enforcement | 0    | 0    | 0    |

## 12 Drug and alcohol abuse prevention program

### Purpose and annual distribution

Beal University maintains a drug and alcohol abuse prevention program under the Drug-Free Schools and Communities Act and the Drug-Free Workplace Act. The program applies to students and employees and supports a learning and working environment free from unlawful drugs, alcohol misuse, and related safety risks.

The Office of Student Services provides the policy electronically to new students during student virtual orientation, and Human Resources provides it to newly hired employees during onboarding. Each year, Beal distributes the current policy to every enrolled student and current employee with the Annual Security Report notification email. The email includes the policy or a direct link to it. A hard copy is available from Student Services and Human Resources. The University conducts and documents a biennial review in even-numbered years to evaluate program effectiveness, identify needed changes, and determine whether disciplinary sanctions are consistently enforced.

### Standards of conduct

The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances, illegal drugs, cannabis prohibited by federal law, or drug paraphernalia is prohibited on University property, at University activities, and while performing University duties. The unlawful use, possession, distribution, or impairment from alcohol is prohibited. Alcohol may be served at an authorized University event only with prior approval and in compliance with law and University policy. No person may possess or consume alcohol if under the legal drinking age or provide alcohol to a person under legal age.

Students, employees, volunteers, guests, and visitors must comply with applicable federal, state, and local law and University rules. Conduct occurring off campus may be addressed when it affects the safety, operations, programs, or legitimate interests of the University or violates an applicable conduct policy.

### Student conduct and sanctions

Prohibited student conduct includes underage alcohol possession or consumption, furnishing alcohol to minors, public intoxication or disruptive alcohol-related conduct, unauthorized common containers or drinking games, possession or use of illegal drugs or drug paraphernalia, distribution or sale, misuse of prescription medication, and attending class or University activity while impaired. Sanctions are determined from the circumstances, prior conduct, seriousness, safety impact, and applicable policy.

Possible student sanctions include dismissal of the charge, warning or reprimand, educational sanctions, community restitution, required substance-use assessment or counseling, disciplinary or social probation, suspension, or dismissal. Conduct may also be referred to law enforcement and may result in federal, state, or local penalties.

### Employee conduct and sanctions

Employees must comply with the Drug-Free Workplace Policy and must not work while impaired by alcohol, illegal drugs, or misused controlled substances. An employee must report a drug- or alcohol-related criminal conviction occurring in the workplace to the University within five days. The University will take required action for employees working on a federal contract or grant.

Possible employee actions include dismissal of the charge, warning or reprimand, required assessment or counseling, conditions for continued employment, probation, suspension, or termination. This policy does not independently authorize employee substance-use testing. Any testing must occur under a separate written program that satisfies current Maine Department of Labor requirements or an applicable federal testing mandate. Refusal to cooperate with testing or inspections that are lawfully required under an applicable policy may result in discipline up to termination.

## Legal sanctions

Violations may carry criminal fines, imprisonment, driver's-license consequences, forfeiture, and other federal, Maine, or local penalties. Penalties depend on the substance, amount, conduct, prior history, age of persons involved, location, and other facts. The current law controls; links below are provided for reference.

[Federal drug scheduling and penalties](#)

[Maine Uniform Controlled Substances Act](#)

[Bangor Code of Ordinances](#)

[Wilton ordinances](#)

## Health risks

| Substance category                             | Examples of significant health risks                                                                                                                                                                                                                         |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Alcohol                                        | Impaired judgment coordination and driving; injury or violence; poisoning; dependence; liver heart and neurological damage; fetal harm; dangerous withdrawal.                                                                                                |
| Cannabis                                       | Impaired memory, attention, judgment, and driving; anxiety or psychosis in susceptible people; respiratory effects when smoked; and dependence. Beal prohibits marijuana on University property and at University activities to the extent permitted by law. |
| Opioids                                        | Sedation respiratory depression overdose and death; severe dependence and withdrawal; infection risk when injected. Fentanyl may be present in illicit substances.                                                                                           |
| Stimulants                                     | Elevated heart rate and blood pressure; agitation anxiety paranoia seizures stroke or heart attack; dependence and sleep disruption.                                                                                                                         |
| Sedatives and tranquilizers                    | Impaired coordination and memory; respiratory depression; dependence and dangerous withdrawal. Risk increases sharply when combined with alcohol or opioids.                                                                                                 |
| Hallucinogens and dissociatives                | Panic impaired perception unsafe behavior increased blood pressure and possible persistent psychological effects.                                                                                                                                            |
| Inhalants                                      | Brain heart liver and kidney injury; suffocation; loss of consciousness; sudden death.                                                                                                                                                                       |
| Misused prescription or over the counter drugs | Overdose dangerous interactions impairment organ damage and dependence. Medication should be used only as prescribed.                                                                                                                                        |

## Counseling treatment rehabilitation and re entry

Students and employees are encouraged to seek help early. Student Services and Human Resources can provide confidentially handled referrals consistent with their roles. Seeking help does not excuse unsafe or unlawful conduct, but may be considered in support and resolution decisions as permitted by policy.

| Resource                        | Contact                                                              |
|---------------------------------|----------------------------------------------------------------------|
| Beal Student Services           | 207-307-3900   ggloodowske@beal.edu                                  |
| Beal Human Resources            | 207-307-3900   rtardiff@beal.edu                                     |
| Maine 211                       | Dial 211 or visit 211maine.org for treatment and community referrals |
| SAMHSA National Helpline        | 1-800-662-HELP 4357   findtreatment.gov                              |
| Maine Crisis Line               | 1-888-568-1112   24 hours                                            |
| 988 Suicide and Crisis Lifeline | Call or text 988                                                     |

[Beal University 2026 Drug and Alcohol Abuse Prevention Policy](#)

## 13 Contacts and support resources

### University contacts

| Role                                                                                              | Contact                                                                      |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| President                                                                                         | Sheryl DeWalt   president@beal.edu   207-307-3900                            |
| Chief Operating Officer and Campus Emergency Coordinator                                          | Steve Villett   svillet@beal.edu   207-307-3900                              |
| Director of Human Resources and Title IX Coordinator                                              | Robin Tardiff   titleix@beal.edu or rtardiff@beal.edu   207-307-3900 ext 336 |
| Director of Student Services                                                                      | Ginger Glodowske   ggloodowske@beal.edu   207-307-3900                       |
| Senior Vice President of Institutional Effectiveness and Director of Compliance and Accreditation | Brenton Carlini   bcarlini@beal.edu   207-307-3900                           |
| Bangor Front Desk                                                                                 | frontoffice@beal.edu   207-307-3900                                          |
| Wilton on-site lead                                                                               | Katie Brown   kbrown@beal.edu   207-307-3900                                 |
| Wilton site contact                                                                               | Tara Baldwin   tbaldwin@beal.edu   207-401-6075                              |

### Community and statewide resources

| Resource                         | Contact and purpose                                               |
|----------------------------------|-------------------------------------------------------------------|
| Emergency services               | 911 for immediate danger police fire or medical emergency         |
| Maine Sexual Assault Helpline    | 1-800-871-7741 or Maine Relay 711   confidential support 24 hours |
| Maine Domestic Violence Helpline | 1-866-834-HELP 4357   advocacy and crisis support                 |
| Maine Crisis Line                | 1-888-568-1112   behavioral health crisis support 24 hours        |
| 988 Suicide and Crisis Lifeline  | Call or text 988                                                  |

| Resource                                             | Contact and purpose                                                                  |
|------------------------------------------------------|--------------------------------------------------------------------------------------|
| Maine 211                                            | Dial 211   health human services housing food transportation and treatment referrals |
| Maine SAFE Program                                   | Medical forensic examination information and provider resources through Maine DHHS   |
| U.S. Department of Education Office for Civil Rights | 800-421-3481   OCR@ed.gov   ed.gov/ocr                                               |

[Maine DHHS hotline directory](#)

[Maine Sexual Assault Forensic Examiner Program](#)

## Appendix A Clery offense definitions

**Murder and nonnegligent manslaughter.** The willful killing of one human being by another.

**Negligent manslaughter.** The killing of another person through gross negligence.

**Rape.** Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent.

**Fondling.** Touching private body parts of another person for sexual gratification without consent, including when the person cannot consent because of age or temporary or permanent mental incapacity.

**Incest.** Sexual intercourse between persons related within degrees for which marriage is prohibited by law.

**Statutory rape.** Sexual intercourse with a person below the statutory age of consent.

**Robbery.** Taking or attempting to take anything of value from a person by force, threat of force, violence, or putting the person in fear.

**Aggravated assault.** An unlawful attack by one person on another for the purpose of inflicting severe or aggravated bodily injury, generally involving a weapon or means likely to cause death or great harm.

**Burglary.** Unlawful entry of a structure to commit a felony or theft.

**Motor vehicle theft.** The theft or attempted theft of a motor vehicle.

**Arson.** Willful or malicious burning or attempted burning of a dwelling, public building, vehicle, personal property, or other property, with or without intent to defraud.

**Hate crime.** A reportable offense that manifests evidence the victim was intentionally selected because of actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, or disability. Additional hate-crime offenses include larceny-theft, simple assault, intimidation, and destruction damage or vandalism of property.

**Weapons law violation.** Violation of law or ordinance prohibiting manufacture, sale, purchase, transport, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**Drug law violation.** Violation of law prohibiting production, distribution, or use of controlled substances and related equipment or devices.

**Liquor law violation.** Violation of law prohibiting manufacture, sale, transport, furnishing, possession, or use of alcoholic beverages, excluding driving under the influence and drunkenness.

For official counting, Beal University uses the definitions and counting rules incorporated into federal Clery regulations and Department of Education guidance.

## Appendix B Source policies and authorities

[Beal University Consumer Information](#)

[Beal University 2025 Annual Security Report](#)

[Beal University Bangor Emergency Response Plan](#)

[Beal University Wilton Emergency Response Plan](#)

[Beal University Title IX Policy](#)

[Beal University Written Notice of Rights and Options](#)

[Beal University 2026 Drug and Alcohol Abuse Prevention Policy](#)

[Beal University Student Code of Conduct](#)

[Beal University Consumer Information and current Hazing Transparency Report](#)

[34 CFR 668.41 Reporting and disclosure](#)

[34 CFR 668.46 Institutional security policies and crime statistics](#)

[Federal Student Aid Handbook 2026 to 2027 Volume 2 Chapter 6](#)

[Maine anti hazing law 20 A MRS section 10004](#)

[Maine consent definition 17 A MRS section 251](#)

[Maine protection from abuse definitions 19 A MRS section 4102](#)

[Maine stalking law 17 A MRS section 210 A](#)

[Maine State Police resources](#)

[Maine DHHS hotline directory](#)

[Maine SAFE Program](#)

Authorities and web resources were reviewed for the October 2026 revision. Current law and the University's controlling policies govern if a linked resource changes after publication.